

Tech Job Seeker Insight

Absolute IT are pleased to present our latest Tech Job Seeker Insight Report, from a survey of over 3,200 tech professionals from around New Zealand & offshore. The report provides insight into IT job seeker's plans for and expectations of 2015.

OVERVIEW

Workplace satisfaction continues to remain strong in New Zealand with 85% of tech professionals considering their current IT job a good place to be and 91% stating their work / life balance as either average or above.

There has been a 10% decrease in the number of tech professionals considering heading overseas in 2015, down to 24%. These figures are reflected in Statistics New Zealand reports that show New Zealand's continual increase in migrants (more arrivals than departures). This figure is primarily due to the decrease in kiwi's choosing to live in Australia.

Flexible working hours is still the top non-financial benefit New Zealand tech professionals want from an IT job, followed by career development planning and advice, and additional annual leave.

A 'better salary package' is the top motivating factor for permanent staff when accepting a new IT job, compared with contractors who rate 'better pay rates' and

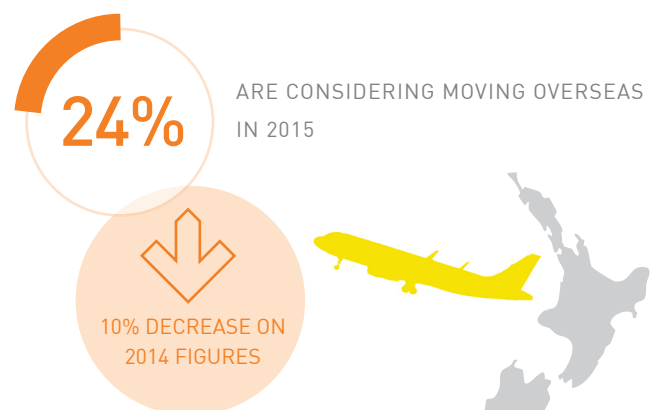
'challenging work' equally important.

In 2014 80% New Zealand tech professionals received a pay increase and the good news is 94% of employers are either planning to give their staff / contractors a pay increase in 2015 or are undecided. Interestingly only 58% of tech professionals are expecting a pay increase in 2015, with an additional 28% unsure.

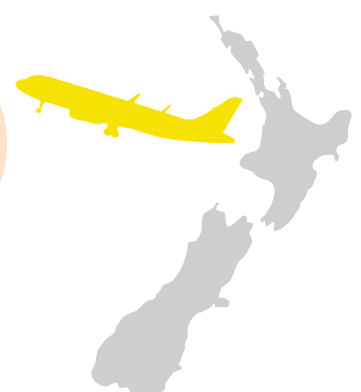
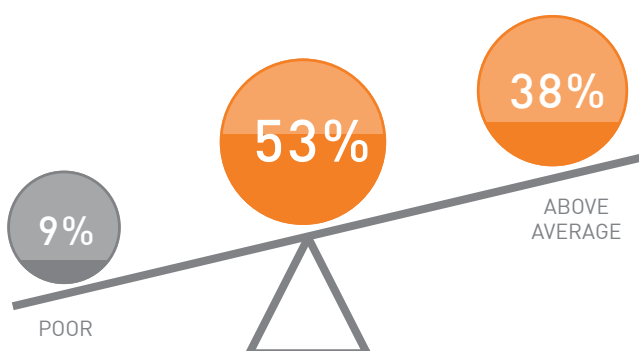
With good tech talent in dramatically short supply and demand for the best talent still rising in New Zealand, it is no surprise that 67% of tech professionals are still considering a move to a new IT job in 2015.

Baby Boomers are more likely to move jobs this year, with 69% considering a move, compared with a slightly less 63% of Gen Y.

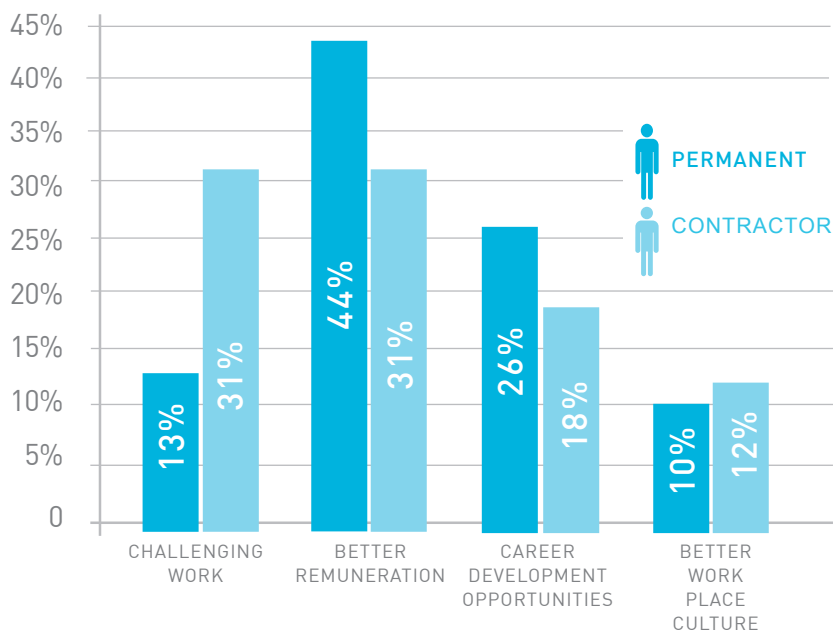
The key reasons cited for moving IT jobs are 'time of a change', 'skills not being utilised', 'workplace culture' and 'low salary'.



TECH PROFESSIONALS WORK / LIFE BALANCE



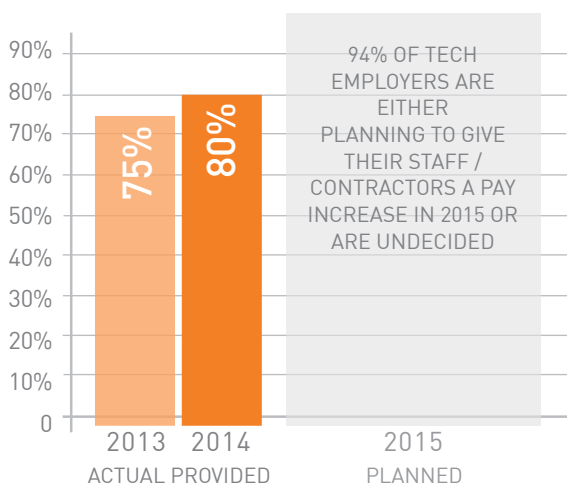
TOP MOTIVATORS WHEN ACCEPTING A JOB OFFER
CONTRACT VS PERMANENT



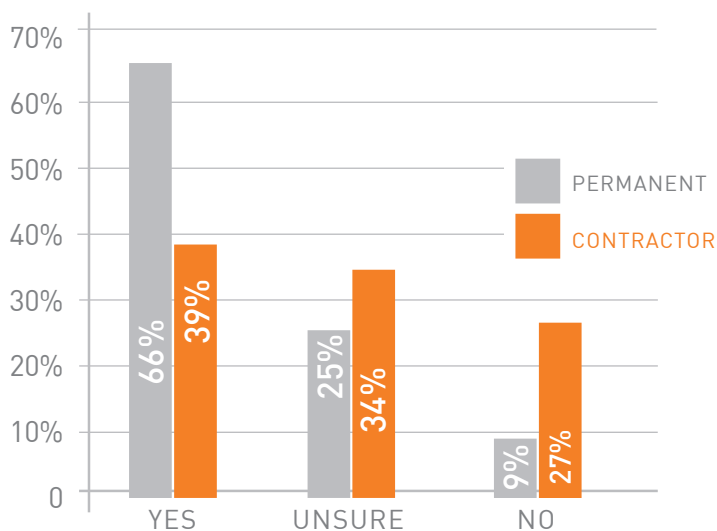
THE TOP NON-FINANCIAL BENEFITS
TECH PROFESSIONALS WANT



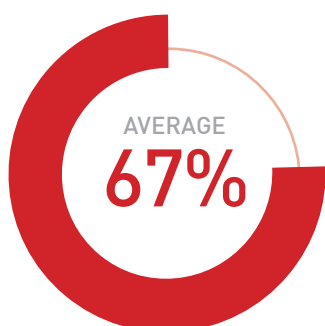
PAY INCREASES



EXPECTING A PAY INCREASE IN 2015



CONSIDERING A MOVE TO A NEW JOB IN 2015

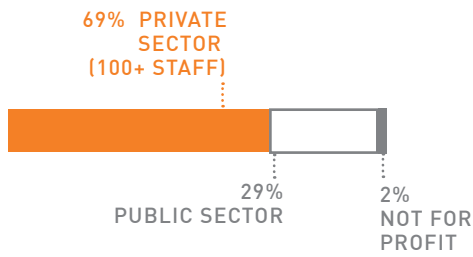


63% GEN Y
69% BABY BOOMERS

TOP REASONS FOR MOVING JOBS



DATA SECTOR SPLIT



ABOUT ABSOLUTE IT

Absolute IT delivers New Zealand's best IT recruitment solutions.

Since our launch in 2000 we've been proud to be New Zealand owned, our track record speaks for itself: 96% of job seekers would recommend us to others.

STAY IN TOUCH



DATA REGIONAL SPLIT

