

# Wellington Market Insight

If you're part of the tech sector in Wellington, the great news for employees is you're likely to earn the most staying put in the capital. Wellington holds the highest median base remuneration within New Zealand at \$87,500 – that's 8.7% above the national median.

## SUMMARY OF KEY FINDINGS

Median remuneration for both permanent and contract roles have increased this year, with contract project management seeing a 10% increase since last year, followed closely by business analyst and software development.

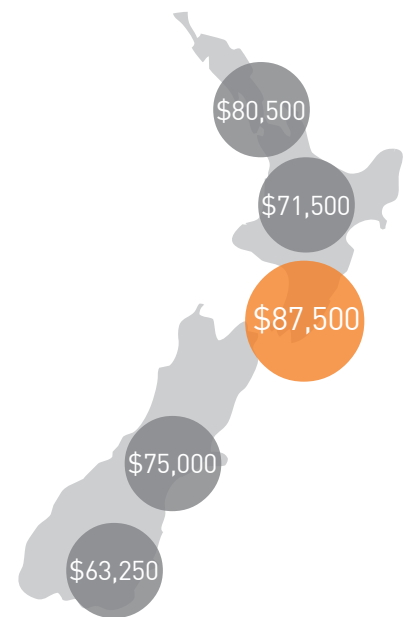
Wellington employers are also offering a median bonus of \$7000 - that's 40% higher than Waikato/BOP and Christchurch and 16% higher than Auckland.

Attracting talent and company growth are key goals for Wellington employers this year, with 73%

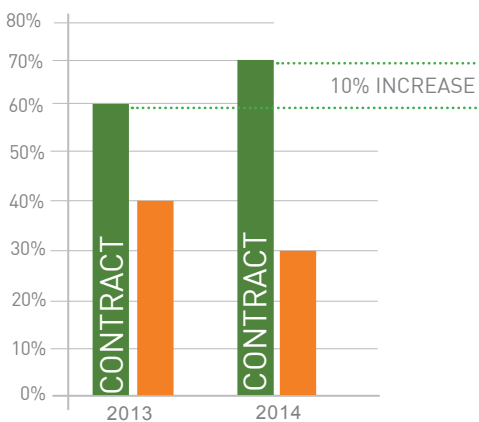
planning to recruit additional staff; a rise of 3% on last year. The main reason cited for the increase in staff is new projects (42%).

Over recent years the Wellington public sector has steadily increased its demand for contractors; however we are seeing a shift this year, with the public sector planning to recruit 16% more permanent staff. In comparison the private sector is set to employ 10% more contractors compared with 2013.

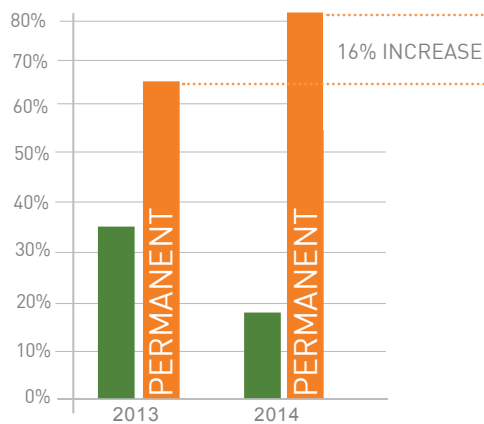
## MEDIAN BASE SALARY



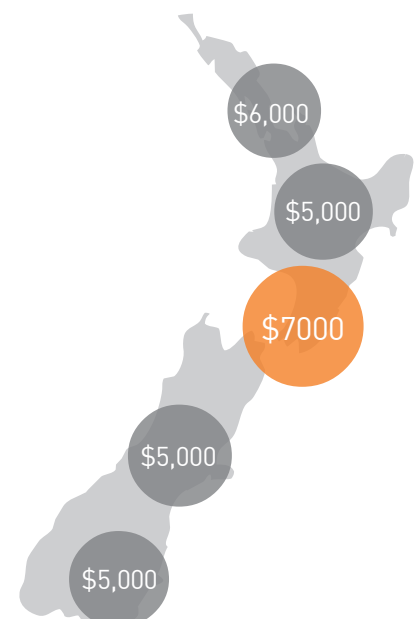
## PLANNING TO RECRUIT PRIVATE SECTOR



## PLANNING TO RECRUIT PUBLIC SECTOR

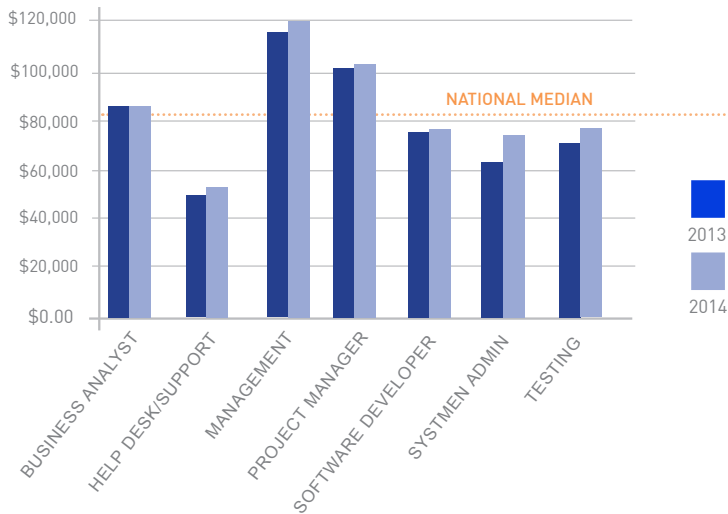


## MEDIAN BONUS



➔ **80%** OF PUBLIC SECTOR EMPLOYERS ARE PLANNING TO RECRUIT PERMANENT STAFF THIS YEAR.

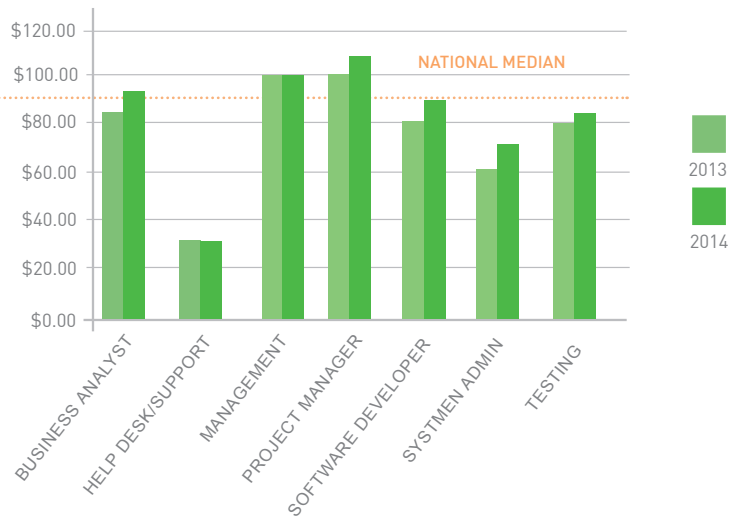
PERMANENT MEDIAN BASE SALARY



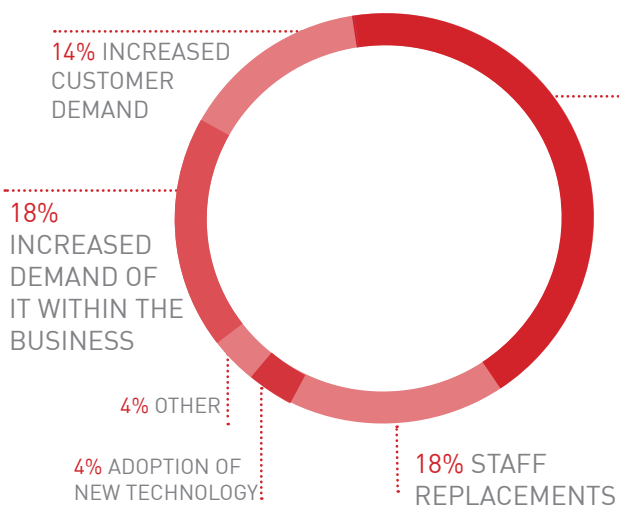
SIGNIFICANT INCREASES FOR PERMANENT EMPLOYEE MEDIAN BASE SALARIES.

WELLINGTON CONTRACT PROJECT MANAGERS HAVE SEEN A 10% INCREASE IN THE MEDIAN BASE RATE THIS YEAR.

CONTRACT MEDIAN BASE RATE



EMPLOYERS MOTIVATIONS TO RECRUIT



42% OF EMPLOYERS ARE RECRUITING NEW STAFF DUE TO NEW PROJECTS.

16% OF EMPLOYERS ARE PLANNING TO RECRUIT PROJECT MANAGERS THIS YEAR.

TOP FOUR AREAS EMPLOYERS ARE LOOKING TO RECRUIT

